



**EMPLOYEES' STATE INSURANCE CORPORATION  
MEDICAL COLLEGE,  
SANATHNAGAR HYDERABAD-500 038 (T.S.)**

Tel: 040-29803832,29804857,E-mail:dean-hyd@esic.in, website: www.esicmchyd.ac.in

**RECRUITMENT FOR TEACHING FACULTY/RESIDENTS**

Applications are invited for the post of **Teaching Faculty – Professor, Associate Professor, Assistant Professor, Tutor & Residents - ESIC Medical College & Associated Super Specialty Hospital Sanathnagar, Hyderabad, Telangana on Contract/Deputation Basis.** The details of vacancies and reservation position are as under:-

**LAST DATE OF SUBMISSION OF APPLICATION : 23.01.2017 UPTO 4 PM**

**DETAIL OF VACANCIES**

**Table I**

Sl. No	Post	Professor					Associate Professor					Assistant Professor					
		SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	
1.	Anatomy				1	1											
2.	Pharmacology	1				1								1			1
3.	Pathology			1		1				1	1	1				1	2
4.	Microbiology *				1	1							1				1
5.	Forensic Medicine				1	1											
6.	Comm. Medicine			1		1	1			1	2			1	1		2
7.	Epidemiologist														1		1
8.	Statistician											1					1
9.	General Medicine				1	1	1			1	2						
10.	TB/Chest *														1		1
11.	Paediatrics				1	1								1			1
12.	General Surgery				1	1	1		1		2						
13.	Orthopaedics	1				1		1			1				1		1
14.	Anaesthesia								1		1			1			1
15.	Radio Diagnosis*									1	1						
16.	Cardiology									1	1			1	1		2
17.	Neurology									1	1				1		1
18.	Nephrology								1		1				1		1
19.	Urology									1	1				1		1
20.	Neuro-Surgery									1	1				1		1
	<b>Total</b>	2		2	6	10	3	1	3	8	15	2	1	5	10		18

**Out of Total Vacancies (in respect of Faculty & Tutors) ONE Post is reserved for persons with Disability (PWD) in identified Specialties (shown with symbol ‘\*’)**

**Identified Posts for Persons with Disabilities (PWD)**

Specialty	Suitability for the post	Physical requirement	Abbreviations used		
Radiology	OL	S,SE,ST,MF,KC,C	KC –Kneeling and Crouching	ST- Standing	OA – One arm
Res. Medicine (TB and Chest Disease)	OL	S,SE,ST,MF,KC,C	RW – Reading and Writing	BLA – Both Legs and Arms	OL – one Leg
Microbiology	BLA,OL,OA,	S,ST,W,RW,MF,SE,H,C	S –Sitting	H- Hearing	C - Communication
			SE-seeing	MF- manipulation by fingers	W-walking

**Contd..**

**Table II: Senior Residents & Junior Residents & Tutors**

Sl. No	Department	Tutor	Senior Resident	Junior Resident
1.	Pharmacology	01		
2.	Pathology	03		
3.	Micro Biology*	02		
4.	Forensic Medicine	01		
5.	General Medicine			01
6.	TB/Chest			01
7.	General Surgery		02	01
8.	OBGY			01
9.	Orthopaedic			01
10.	Radiology		02	
11.	Dentistry			01
	<b>Total</b>	<b>07</b>	<b>04</b>	<b>06</b>

**Table III Reservation Positions of SRs, JRs, Tutors**

Post	SC	ST	OBC	UR	Total
Senior Residents			3	1	4
Junior Residents		1	1	4	6
Tutors	1		2	4	7
<b>Total</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>9</b>	<b>17</b>

**Note:**

1. Number of vacancies is provisional and may increase or decrease depending on actual requirement.
2. Age relaxation is applicable to reserved candidates as per rules.

**A. EDUCATIONAL & OTHER QUALIFICATIONS**

Sl. No.	Name of Post	Educational and other Qualifications
1	Professor	<p><b><u>For GENERAL DISCIPLINES:</u></b></p> <p><b><u>EDUCATIONAL QUALIFICATIONS</u></b></p> <p><b><u>Essential for Medical Candidates:</u></b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the Act.); and</p> <p>(ii) A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/ allied discipline.</p> <p>(iii) For Dentistry: A Post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline.</p> <p>(ii) A Doctorate degree from a recognized University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><b><u>Experience:</u></b></p> <p>a. Four years teaching experience as Reader/Associate Professor in a recognized medical college in the concerned specialty.</p> <p>Note: The Transitory period of 4 years with effect from 24<sup>th</sup> July, 2009, the appointment or promotion to the post of Professor can be made by the institute in accordance with the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India-“Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”.</p> <p style="text-align: center;"><b>OR</b></p> <p>b. Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National associations/Societies of the respective specialties as the First Author, and further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p><u>NOTE (1) The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p> <p><u>NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts</u></p>

**For GENERAL DISCIPLINES:****EDUCATIONAL QUALIFICATIONS****Essential for Medical Candidates:**

- (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956.( Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section13 (3) of the Act.); and
- (ii) A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/ allied discipline.
- (iii) For Dentistry: A Post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.

**Essential for Non-Medical Candidates:**

- (i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline; and
- (ii) A Doctorate degree of a recognized University in the respective subject/allied discipline.

Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”

**Experience:**

- a. Five years teaching experience as Lecturer/Assistant Professor in a recognized medical college in the concerned specialty.

Note: The Transitory period of 4 years with effect from 24<sup>th</sup> July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institute in accordance with the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India-“Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”.

**OR**

- b. Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialties as the First Author and further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.

NOTE (1) If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate.

NOTE (2) The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

NOTE (3) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

		<p><b>For SUPER SPECIALTY DISCIPLINES:</b></p> <p><b>EDUCATIONAL QUALIFICATIONS:</b></p> <p>(I) A recognized medical qualification included in the First or Second Schedule or Part-II of third Schedule to the Indian Medical Council, Act 1956. (Holders of educational qualifications included in Part-II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Act; and</p> <p>(II) Magister Chirurgiae (M.Ch.) for Surgical Super Specialties and Doctorate of Medicine (D.M.) for Medical Super Specialties (2 Years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto in the subject/or specialty as in the Table-II of Schedule I of the, Medical Council of India “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>EXPERIENCE:</b></p> <p>Two years teaching experience as Assistant Professor in a recognized medical college in the concerned specialty with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First Author and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be fulfilled with two research publications must be published during the tenure of the Assistant Professor.</p> <p><u>NOTE (1)</u> If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over &amp; above the minimum time frame for MD/MS candidate.</p> <p><u>NOTE (2)</u> The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><u>NOTE (3)</u> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
3	Assistant Professor	<p><b><u>For GENERAL DISCIPLINES:EDUCATIONAL QUALIFICATIONS</u></b></p> <p><b><u>Essential for Medical Candidates:</u></b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the Act; and</p> <p>(ii) A Post Graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline.</p> <p>(ii) A Doctorate degree of a recognized University in the respective subject/allied discipline.</p> <p>(iii) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline (A doctorate degree, preferably) for the post of Statistician cum Assistant Professor .(As per MCI guidelines)</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><b><u>Experience:</u></b></p> <p>(a) For the candidates possessing MD/MS (Doctor of Medicine and Master of Surgery) Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject.</p> <p>(b) For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where the no MD/MS course running:</p> <p>(i) Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification.</p> <p>(ii) The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.</p>

		<p>(c) For candidates possessing DNB qualification from MCI recognized medical colleges/Central institutes where there are MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.</p> <p>(d) For the candidates possessing DNB qualification from centres other than of MCI recognized medical colleges/central institutes:</p> <p>(i) Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification.</p> <p>(ii) The concerned candidate would require two years additional teaching experience as Senior Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.</p> <p>(e) 'Research Experience':</p> <p>(i) For the candidates obtaining DNB qualification from centres other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (National/International as first/second author)</p> <p>(ii) In case The Concerned Candidate does not have the required publication, he/she must have a total of three years teaching experience in a recognized college/institute after possessing DNB Qualification.</p> <p><b>Essential (for Super specialty disciplines):</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956.(Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(ii) M.Ch.( Magister Chirurgiae) for Surgical Super Specialties and D.M.(Doctorate of Medicine) for Medical Super Specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto in the subject or <b>DNB qualification</b> and other qualification specialty as in the Table-II of Schedule I of the Medical Council of India-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.</p> <p><b>EXPERIENCE:</b></p> <ol style="list-style-type: none"> <li>1. Recognized specialization in the subject i.e. recognized by the Medical Council of India.</li> <li>2. Three years teaching experience in the concerned specialty in a recognized medical college as resident or Registrar or Demonstrator or Tutor.</li> </ol> <p><b>NOTE:</b> The qualifications regarding experience in respect of the Scheduled Castes and the Scheduled Tribes candidate are relaxable based on the guidelines issued by the Government of India from time to time.</p>
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4	Senior Residents	<ol style="list-style-type: none"> <li>1. MBBS from a recognized Medical Institutions</li> <li>2. Qualifications and experiences as per teachers eligibility criteria available in MCI website <ol style="list-style-type: none"> <li>i. MD/MS in the concerned specialty from MCI recognized Medical colleges.</li> <li>ii. Diploma in the concerned specialty from MCI recognized Medical colleges with one year teaching experience.</li> <li>iii. DNB in concerned specialty from MCI recognized teaching institutions and as per MCI regulations.</li> </ol> </li> <li>3. For Gen. Medicine(ICU)(ICCU)-MD (Gen Medicine)/MD(TB &amp; Chest Medicine)/or diploma NB in (Medicine/Chest Medicine)</li> <li>4.Should have registered with MCI or State Medical Council.</li> </ol>
5	Junior Residents and Tutors	<ol style="list-style-type: none"> <li>1.General Medicine, Gen. Surgery, Orthopaedics, Pathology and forensic medicine, OBGY, TB/chest: MBBS degree from MCI recognized Medical college,</li> <li>2. Pharmacology: MBBS Degree from MCI recognized Medical college/ M.Sc., in Medical Pharmacology(faculty of medicine)</li> <li>3. Micro Biology : MBBS Degree from MCI recognized Medical college/ M.Sc., in Medical Micro Biology (faculty of medicine)</li> <li>4. Dentistry : BDS.</li> </ol>

**B. AGE LIMIT: AS on last date of submission of application(23.01.2017)**

Sl. No.	Name of post	Not exceeding
1.	Professor, Associate Professor, Assistant professor	67 Years
2.	Senior Residents	35 years
3.	Tutors, Junior Residents	30 years

**C. PAY & ALLOWANCES:**

1. Pay and other allowances shall be as per rules in force..
2. The retired Government Officers shall be paid emoluments in accordance with the rules in force as on date.
3. Other Candidates appointed on Contractual basis will be paid Pay at the initial stage i.e. Initial Pay of the relevant Pay band plus Grade Pay and other allowances as per Rules of the Corporation.
4. Eligible Candidates who are working in the Central/State Government may also apply and attend for the interview, Their candidature will be considered **ON DEPUTATION/LIEN/SABBATICAL** and the rules of deputation in force will be applicable to them on selection to the post. A copy in advance directly may also be submitted for consideration.
5. Pay as on date i.e. Pay in (Pay Band + Grade Pay + NPA @ 25%( as admissible)(as per 6<sup>th</sup> CPC) in different categories is as Under:2

PAY	Professor	Associate Professor	Assistant Professor
	(PB-4+GP 8700/- +NPA) (*Approx. Total Salary Rs. 150000/-)	(PB-3+GP7600/- +NPA) (*Approx. Total Salary Rs. 102000/-)	(PB-3+GP 6600/- +NPA) (*Approx. Total Salary Rs. 88000/-)
PAY	Tutors	Senior Residents	Junior Residents
	PB-3+GP 5400/- +NPA) (Approx. Total Salary Rs. 74000/-)	(PB-3+GP 6600/- +NPA) (*Approx. Total Salary Rs. 88000/-)	(PB-3+GP 5400/- +NPA) (*Approx. Total Salary Rs.74000/-)

**\*Note: likely to be revised as per 7<sup>th</sup> pay commission**

6. In addition to the above, other allowances like DA,HRA etc would be payable as admissible **as per rules in force.**(Medical degree Holders only are eligible for NPA.
7. No Private practice is allowed during tenure of service in ESIC.
8. Retirees from Central/ State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized Medical Institutions fulfilling eligibility criteria for the Post may also apply
9. The Candidates have to attach the self attested copies of all the relevant certificates/testimonials in support of date of birth, category, subcategory i.e. educational qualifications, teaching experience, pension payment order (PPO), etc., with the application form and have to produce originals thereof at the time of interview.

**D. TERM OF CONTRACT:-**

Selected candidates shall be appointed **on purely contractual basis** for an initial period of one year extendable for another one year subject to requirement and satisfactory performance. **OR** till regular incumbent join duty in the specialty concerned whichever is earlier. **Extension beyond Two years or on attainment of 70 years of age whichever is earlier shall not be given.**

**E. HOW TO APPLY:**

The application along with Annexure( two sets) is to be submitted, by Speed Post only to **The office of the Dean, Academic Block, ESIC Medical College Sanathnagar, S.R. Nagar, Hyderabad -500038** on or before **23.01.2017 upto 4.00 PM.**

**Amount of Application fee:**

Sl.No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/Female Candidates & Ex-servicemen &PH candidates	NIL
02	All other categories	225/-

**Mode of payment: -**

A Demand Draft of Rs.225/-(as applicable) in favour of 'ESI Fund Account No. I', drawn on any branch of SBI payable at **Hyderabad** has to be submitted along with the Application Form.

- Note: -**
- i. Fee once paid will not be refunded under any circumstances.
  - ii. Only Demand Draft drawn on any branch of SBI valid for three months will be accepted. Application Fee paid by any other mode will not be accepted.
  - iii. The Demand Draft must be drawn on or after the date of this advertisement.
  - iv. Separate Demand Drafts to be paid if candidate applies for more than one post

## How to Apply: -

**Two sets** of duly filled and signed Application Form in the Proforma appended below along with self attested copies of certificates are to be submitted within the time stipulated as mentioned above at col. "E"

The following testimonials should be attached with application form (**Two sets**):

- (a) Recent self-attested passport size photograph firmly pasted on the application form.
- (b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers etc.
- (c) Self-attested copy of Community Status Certificate in the prescribed form in case of candidates belonging to reserve categories i.e. SC/ST /OBC(**OBC certificate must be in Central government Proforma obtained within one year span for consideration of reservation.**)
- (d) **The duly filled in application forms along with Annexure and all relevant self attested certificates and D.D. should be submitted on or before 23.01.2017 upto 4:00 PM by Speed Post. The Applications received after last date will not be considered for interview and selection. ESIC will not be responsible for any postal delays.**
- (e) **The list of applications received will be uploaded in college website i.e.www.esicmchvd.ac.in on 24-12-2016 by 4.00 PM.**
- (f) The Applicants should produce **Original documents** in respect of their age, educational qualifications, experience, caste etc., for verification at the time of Interview.

**Note 1:-** The application and the other documents should be arranged in the following order :

1. Application Form.
2. Attested copies of certificates.

**Note 2:-**The Demand Draft should not be tagged or stapled, but should be pinned or clipped at the top of the application form. **The name, Phone Number and address of the candidates should be written on the reverse side of the Demand Draft.**

**Note 3:** Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE, SANATHNAGR, HYDERABAD** over Phone no. 040-29803832, 04067872015 between 11.00 AM to 4.00 PM on working days for any clarification.

**Corresponding Postal Address: The Dean, Academic Block, ESIC Medical College Sanathnagar, S.R.Nagar, Hyderabad – 500038**

## Date and venue of interview

Table I

Sl. No.	Specialty	Date of interview	Venue
1	1. Gen. Medicine 2. TB & chest 3. Pediatrics 4. Pathology	01-02-2017	<b>Office of Dean ESIC Medical College Sanathnagar Hyderabad-38</b>
2	1. Gen.Surgery 2. Orthopedics 3. Radio diagnosis 4. Micro Biology	02-02-2017	
3	1. Anaesthesia 2. Anatomy 3. Dentistry	03-02-2017	
4	1. Pharmacology 2. Community Medicine 3. Epidemiologist 4. Statistician cum asst. Professor 5. Forensic Medicine	04-02-2017	



Table II

Sl. No.	Specialty	Date	Office of Dean ESIC Medical College Sanathnagar Hyderabad-38
1	Neurology	06-02-2017	
2	Neuro surgery	06-02-2017	
3	Nephrology	07-02-2017	
4	Urology	07-02-2017	
5	Cardiology	08-02-2017	

**\* "NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT"**

**NOTE 4: Candidates are requested to report by 9 AM at the venue on scheduled dates along with all the Original certificates, 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the Form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they may not be allowed for interview.**

### **Selection Procedure for Faculty:**

Selection will be as follows:

- (i) 40% of weightage of marks by evaluation of CV and the Objective Criteria by external respective subject experts before the date of interview. The CV and the Objective Criteria shall be sent to experts by post/e-mail
- (ii) Plus, 40% of weightage of marks by evaluation of CV and the Objective Criteria by expert members of the selection board on the date of interview.
- (iii) Plus, 20% of weightage of marks on the performance of candidate before selection board during interview.

### **Selection Procedure for Residents & Tutors:**

Selection will be as follows:

- (i) 70% of weightage of marks by evaluation of CV and the Objective Criteria by committee of experts before the date of interview.
- (ii) Plus, 30% of weightage of marks on the performance of candidate before selection board during interview.

**The results will be declared and displayed on the notice board at the end of the day of interview by 8.00 PM.**

**General Conditions:-**

- (i) Mere submission of application does not confer any right to the candidate for selection.
- (ii) **A candidate should submit only one application for one post. In case candidate wishes to apply for more than one post then he/she must appear with separate sets of application forms, documents and testimonials, photographs, and separate demand draft fees for each post applied for.**
- (iii) Application should be submitted in the prescribed form appended below. It should be filled up in block/capital letters in the candidates own handwriting.
- (iv) Incomplete or Unsigned applications or the applications submitted without the self-attested copies of mark sheets/certificates in support of educational qualification, proof of age (Date of Birth), application fee, caste certificate, **experience certificates, research papers and photograph** are liable to be rejected.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

**Notification and application form may be downloaded from the ESIC Website [www.esic.nic.in](http://www.esic.nic.in) and also the college website [www.esicmchvd.ac.in](http://www.esicmchvd.ac.in)**

**Note 5: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the Date of last date of submission of application for the post.**

**Caution: - Canvassing in any form will be a disqualification.**

**The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

Dated: 9<sup>th</sup> January 2017

**Dy. Director (Administration)**  
**On behalf of Dean**

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY / RESIDENTS ON CONTRACTUAL BASIS  
IN ESIC MEDICAL EDUCATION INSTITUTIONS ( 9<sup>th</sup> JANUARY 2017)**

1. (a) Name of ESIC Medical Education Institution applied for \_\_\_\_\_

(b) Post applied for \_\_\_\_\_

(c) Specialty applied for \_\_\_\_\_

**Affix self-attested  
recent passport size  
photograph here  
(photograph should  
be firmly pasted on  
this space and not  
stapled)**

2. Particulars of the draft:

Amount Rs. \_\_\_\_\_

Name of issuing bank branch \_\_\_\_\_

D.D. No. \_\_\_\_\_ dated \_\_\_\_\_

3. Name in full (in block letters) \_\_\_\_\_

4. Father's / Husband's Name \_\_\_\_\_

5. (a) Date of Birth (in figures) \_\_\_\_\_

(in words) \_\_\_\_\_

(b) Age as on ( 23.01.2017) \_\_\_\_\_

6. (a) Religion \_\_\_\_\_

(b) Nationality \_\_\_\_\_

7. (a) Mailing address \_\_\_\_\_

8. (a) Email \_\_\_\_\_

(b) Mobile No. \_\_\_\_\_

9. Permanent Address \_\_\_\_\_

10. Sex (write 1 for Male, 2 for Female)

11. (i) (a) If Person With Disability (PWD) Yes / No  
(b) Percentage of Disability \_\_\_\_\_

(ii) Whether Ex-Serviceman Yes / No

(iii) Whether ESIC / Govt. Employees Yes / No

12. Community to which applicant belongs

(Write 1 for SC  
2 for ST and  
3 for OBC  
4 for General

13. **ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Attach Annexure if necessary)**

Examinations	Name of the Board/University	Duration		Degree/ Examination Passed	Subjects/ Discipline/ specialty	Percentage of marks obtained	Division/ class / grade	Date of completion of the course	Number of attempts
		From	To						
High School / Matric					NA				
Intermediate									
MBBS/B.SC					(Write if BSc)				
MD/MS/MSc/ DNB									
DM/MCh									
PhD									
Other examinations if any									

contd. ...3

14. **DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER)**

(Attach annexure if necessary).

Name of the Institution	Position(s) held	Period of service		Whether on Adhoc /Contract/ Regular basis	Institution type	Nature of work (Teaching/Research/Patient Care/Administrative)	Whether experience is recognized by MCI
		Dt. of joining	Dt. of leaving				

Contd. ...4-

15. List of enclosures :

- |       |        |
|-------|--------|
| (i)   | (ii)   |
| (iii) | (iv)   |
| (v)   | (vi)   |
| (vii) | (viii) |
| (ix)  | (x)    |

**NOTE:**

1. Annexure-I to be filled by the faculty i.e. Professors, Associate & Assistant Professors
2. Annexure-II to be filled by the Tutors & Residents.

**DECLARATION**

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand and agree that in the event of any information being found false/ incorrect/in complete or ineligible being detected at any stage before or after selection, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof and I shall be bound by the decision of the Authorities, ESI Corporation.

Further, I declare that I will not approach any Members of Parliament/State legislature or other Political/Outside authorities/ESI authorities for recommendations/sponsoring/influence my selection to the post. **I UNDERSTAND THAT** in violation of above, by me, will automatically make my candidature cancelled.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

**Place :**

**Date:**

**Signature of the Candidate**

**ESIC MEDICAL COLLEGE, SANATHNAGAR, HYDERABAD**

**ANNEXURE-I**

**Faculty – General Objective Criteria to complement the Subjective Performance in Interview**

ACADEMIC PERFORMANCE INDICATORS PROFORMA FOR THE APPOINTMENT OF TEACHING FACULTY

General Instructions:

- a. Please tick ✓ in the boxes provided
- b. Give the additional information wherever necessary
- c. Kindly enclose only the first page of each research paper
- d. Attach annexure(s) if necessary and mention the annexure number in the respective box
- e. Please attach a copy of awards/certificates received
- f. Please write NA when not applicable

**CATEGORY I: Teaching, Learning and Evaluation Related Activities**

<b>S.No</b>	<b>Nature of activity</b>	<b>Additional Information (please mention how)</b>
1	a. Enumerate 2 recent teaching-learning methods you practiced in the previous institutions 1. 2.	
2	a. Involvement in curriculum design. Y/N <input type="checkbox"/> How?  b. Enumerate the best 3 additional resources provided by you to the students for syllabus enrichment 1. 2. 3.	
3	Experience as examiner a. Examiner ship (i) UG <input type="checkbox"/> (ii) PG <input type="checkbox"/>	Enclose copy of the letter
4	Describe your notable teaching/patient care experiences in not more than 100 words	

**Category II: Medical Education Technology Activities**

<b>S.No.</b>	<b>Training</b>	<b>Institution / Centre with Duration</b>	<b>Additional Information</b>
5	Basic Course Workshop / Revised Basic Course Workshop		
6	Advanced Course Workshop		
7	ATCOM		
8	MET related Conferences / Workshops		
9	Position Held in MEU		
10	a. Number of MET Workshops / Events Conducted <input type="checkbox"/> b. Number of MET Workshops / Events Participated <input type="checkbox"/>		
11	Advice and counselling for students (Mentors) <input type="checkbox"/>		

**CATEGORY-III: Research and Academic Contributions**

S.No	Details	Additional information (please mention)
12	<p><b>Research Publications (the points a, b, c &amp; e must be in *indexed journal only)</b></p> <p>a. Total number of full papers published <input type="checkbox"/></p> <p>b. Number of papers under publication <input type="checkbox"/></p> <p>c. Total number of abstracts published <input type="checkbox"/></p> <p>d. Conference Proceedings <input type="checkbox"/></p> <p>e. Authorship:                      (i) As First / Second author <input type="checkbox"/>                      (ii) Corresponding Author <input type="checkbox"/></p> <p>f. Authors of Books / Chapters:                      (i) Number of full books authored (text book/educational) <input type="checkbox"/>                      (ii) Number of chapters written in books (text/educational) <input type="checkbox"/>                      (iii) Number of Edited books <input type="checkbox"/></p> <p><b>*as per circular No. Medical Council of India-12(1)/2015-TEQ/131880 dt. 3/9/2015</b></p>	Documentary evidence to be provided
13	<p><b>Member of</b></p> <p>a. Editorial boards of Medical Journals <input type="checkbox"/></p> <p>b. Review Committees <input type="checkbox"/></p>	Documentary evidence to be provided
14	<p><b>Conferences / Workshops(mention TOTAL NUMBER)</b></p> <p>a. <b>Attended:</b> i. State level <input type="checkbox"/> ii. National <input type="checkbox"/> iii. International <input type="checkbox"/></p> <p>b. <b>Papers / Posters presented.</b> State level <input type="checkbox"/> ii. National <input type="checkbox"/>                      iii. International <input type="checkbox"/></p> <p>c. <b>Organized.</b> State level <input type="checkbox"/> ii. National <input type="checkbox"/> iii. International <input type="checkbox"/></p>	Documentary evidence to be provided
15	<p><b>No. Of students guided for Research</b></p> <p>a. UGs <input type="checkbox"/></p> <p>b. PGs <input type="checkbox"/></p> <p>c. PhDs <input type="checkbox"/></p>	Documentary evidence to be provided
16	<p><b>Awards and Grants Obtained:</b></p> <p>a. National awards</p> <p>b. International awards</p> <p>c. National grants</p> <p>d. International grants</p>	Documentary evidence to be provided
17	<p><b>Describe your most notable research experience in not more than 100 words</b></p>	



**CATEGORY IV: Co-Curricular, Extension and Professional Development Related Activities**

18	Your role in student-related co-curricular/ extension and field based activities: a. NSS / NCC / etc. <input type="checkbox"/> b. Cultural activities <input type="checkbox"/> c. Public Awareness Programmes <input type="checkbox"/> d. Part of Social Organisations for health related activities <input type="checkbox"/>	Documentary evidence to be provided
19	Contributions in Community & National Health Programmes a. As individual <input type="checkbox"/> b. As a part of NGO / etc. <input type="checkbox"/>	Documentary evidence to be provided
20	Management of department and institution through participation in committees a. Academic <input type="checkbox"/> b. Administrative <input type="checkbox"/> What was your role? c. Chairperson of a committee <input type="checkbox"/> d. Member of a committee <input type="checkbox"/>	Documentary evidence may be provided
21	Professional Development activities - participation in (Total no) a. Conferences <input type="checkbox"/> b. Short term training courses <input type="checkbox"/> c. Membership of Associations <input type="checkbox"/> d. Fellowships <input type="checkbox"/> (Details – Area/place/university/college/period)	Documentary evidence may be provided

**Category V: PERSONAL statement of the candidate**

22. Please give a short Biographical sketch about outstanding achievements – starting from School, Graduation, Post graduation and during the work (not more than 200 words)

23. In your understanding, top 5 priority areas with respect to teaching, research and patient care required for the development of this Institute:

S.No.	Teaching	Research	Patient care
1			
2			
3			
4			
5			

**Category VI: Specialty Specific Criteria**

24(a). For all specialties/super specialties:

Specialty/ Super specialty	Skill / Participation (enclose the list/certificate/etc)			Contribution (application of the knowledge / skill)	
	Mention any hands-on training in specific techniques/ programmes/ surgeries/ skill labs/ rare events/	Any other recent techniques learnt	Any programmes therapeutic / diagnostic procedures developed or patents taken	In your Institute	Outside (in general)

24(b). For Epidemiologist cum Assistant Professor:

S.No.	Specialty	Skill		Contribution (application of the knowledge / skill)	
		Were you involved in the data procurement related to notifiable diseases	Mention any District/State/National level Epidemic control programmes in which you were part of	In your Institute (Devised any strategies to control outbreaks)	Outside (in general)
1	Epidemiologist				

24(c). For Statistician cum Assistant Professor:

S.No.	Specialty	Skill	Contribution (application of the knowledge / skill)	
			In your Institute  (State level Statistics programmes – surveys)	Outside (in general)
1	Statistician	Mention any hands-on training in specific techniques (Statistical Software)		

**Place:**

**Date:**

**Signature of the Candidate**

**ESIC MEDICAL COLLEGE, SANATHNAGAR, HYDERABAD**

**ANNEXURE-II**

**Residents and Tutors – General Objective Criteria to complement the Subjective Performance in Interview**

General Instructions:

- a. Please tick ✓ in the boxes provided
- b. Give the additional information wherever necessary
- c. Kindly enclose only the first page of each research paper
- d. Attach annexure(s) if necessary and mention the annexure number in the respective box
- e. Please attach a copy of awards / certificates received
- f. Please write NA when not applicable

**Category I:**

S. No	Aggregate Marks (%)	Total No. of Distinctions (mention the departments)	Total no. of Gold Medals (mention the departments)
MBBS			
MD / MS			
DNB			
MSc			

**Category II: Training/Experience**

Institution	Period	Field of Training

**Category III: Co-Curricular, Extension and Professional Development Related Activities**

1.	<p>Co-curricular/ extension and field based activities:</p> <p>a. NSS / NCC / etc. <input type="checkbox"/></p> <p>b. Cultural activities <input type="checkbox"/></p> <p>c. Public Awareness Programmes <input type="checkbox"/></p> <p>d. Part of Social Organisations for health related activities <input type="checkbox"/></p>	Documentary evidence to be provided
2.	<p>Contributions in Community &amp; National Health Programmes</p> <p>a. As individual <input type="checkbox"/></p> <p>b. As a part of NGO / etc <input type="checkbox"/></p>	Documentary evidence to be provided
3.	<p>Management of department and Institution through participation in committees</p> <p>a. Academic <input type="checkbox"/></p> <p>b. Administrative <input type="checkbox"/></p> <p>What was your role?</p> <p>c. Chairperson of a committee <input type="checkbox"/></p> <p>d. Member of a committee <input type="checkbox"/></p>	Documentary evidence may be provided
4.	<p>Professional Development activities - participation in (Total no)</p> <p>a. CMEs <input type="checkbox"/></p> <p>b. Membership of Associations <input type="checkbox"/></p> <p>c. Fellowships <input type="checkbox"/></p> <p>(Details – Area/place/university/college/period)</p>	Documentary evidence may be provided

**Category IV: Research and Academic contributions**

S.No	Details	Additional information (please mention)
5.	<p><b>Research Publications (the points a,b,c &amp; e must be in *indexed journals only)</b></p> <p>a. Total number of full papers published <input type="checkbox"/></p> <p>b. Number of papers under publication <input type="checkbox"/></p> <p>c. Total number of abstracts published <input type="checkbox"/></p> <p>d. Conference Proceedings <input type="checkbox"/></p> <p>e. Authorship: Y / N (mention order)</p> <p><b>*as per circular No. Medical Council of India-12(1)/2015-TEQ/131880 dt. 3/9/2015</b></p>	Documentary evidence to be provided
6.	<p><b>Conferences / Workshops (mention TOTAL NUMBER)</b></p> <p><b>a. Attended:</b> i. State level <input type="checkbox"/> ii. National <input type="checkbox"/> iii. International <input type="checkbox"/></p> <p><b>b. Papers / Posters presented:</b> i. State level <input type="checkbox"/> ii. National <input type="checkbox"/> iii. International <input type="checkbox"/></p> <p><b>c. Organized:</b> i. State level <input type="checkbox"/> ii. National <input type="checkbox"/> iii. International <input type="checkbox"/></p>	Documentary evidence to be provided
7.	<p><b>Awards and Grants Obtained:</b></p> <p>a. National awards</p> <p>b. International awards</p> <p>c. National grants</p> <p>d. International grants</p>	Documentary evidence to be provided

**Category V: PERSONAL statement of the candidate**

8. Please give a short Biographical sketch about outstanding achievements – starting from School, Graduation, Post graduation and during the work (not more than 200 words)

9. In your understanding, top 5 priority areas with respect to teaching, research and patient care required for the development of this Institute:

S.No.	Teaching	Research	Patient care
1			
2			
3			
4			
5			

**Category VI: Please write your most notable experience during your career as an intern/post graduate/medical officer with respect to patient care/techniques learnt/techniques practiced/teaching (in not more than 200 words)**

**Place:**

**Date:**

**Signature of the Candidate**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.**

This is to certify that \_\_\_\_\_ son/ daughter of \_\_\_\_\_ of village \_\_\_\_\_

District/Division \_\_\_\_\_ in the \_\_\_\_\_ State \_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward class under:

- i) Resolution No.12011/68/93-BCC dated the 10<sup>th</sup> September, 1993, published in the Gazette of India Extraordinary – Part I, Section-I, No.186 dated 13<sup>th</sup> September, 1993.
- ii) Resolution No.12011/9/94-BCC, dated 19-10-1994 published in Gazette of India extraordinary Part I Section I No. 163, dated 20<sup>th</sup> October, 1994.
- iii) Resolution No.12011/7/95-BCC dated the 24<sup>th</sup> May 1995 Published in the Gazette of India extraordinary Part-I Section I No.88 dated 25<sup>th</sup> May, 1995.
- iv) Resolution No.12011/96/94-BCC dated 9<sup>th</sup> March, 1996.
- v) Resolution No.12011/44/96-BCC, dated the 6<sup>th</sup> December, 1996, Published in the Gazette of India –Extraordinary-part I, Section-I, No.210, dated the 11<sup>th</sup> December, 1996.
- vi) Resolution No.12011/13/97-BCC dated 3<sup>rd</sup> December, 1997.
- vii) Resolution No.12011/99/94-BCC dated 11<sup>th</sup> December, 1997.
- viii) Resolution No.12011/68/98-BCC dated the 27<sup>th</sup> October, 1999.
- ix) Resolution No.12011/88/98-BCC dated the 6<sup>th</sup> December, 1999, published in the Gazette of India, Extraordinary Part-I, Section-I, No.270, 6<sup>th</sup> December, 1999.
- x) Resolution No.12011/36/99-BCC dated the 4<sup>th</sup> April, 2000, published in the Gazette of India, Extraordinary Part-I, Section-I, No 71, dated 4<sup>th</sup> April, 2000.
- xi) Resolution No.12011/44/99-BCC dated the 21-09-2000, published in the gazette of India, Extraordinary Part-I, Section-I, No.210 dated 21-09-2000.

Shri / Smt/ Km. \_\_\_\_\_ and / or his family ordinarily reside(s) in the \_\_\_\_\_ District/ Division of the \_\_\_\_\_ State.

This is also to certify that he/she does not belong to the persons/sections(Creamy Layer) mentioned in column 3 of the Schedule to the G.O.I. Department of Personnel & Training OM No.3601222/93-Estt.(SCT,) dated 8-9-1993 and modified vide the GOI, DOPT's O.M.No.-36033/3/2004 EST(Res) dated 9-3-2004.

District Magistrate  
Deputy Commissioner etc.

Dated:-  
Seal:-

Note:- (a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

(b) The authorities competent to issue Caste Certificate are indicated below:-

- (i) District Magistrate/Additional Magistrate/Collector/Dy. Commissioner/Additional Deputy Commissioner /Deputy Collector/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taulka Magistrate/Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1<sup>st</sup> Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar.
- (iv) Sub-Divisional Officer of the area where the candidate and/ or his family resides.