



**NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
RAJENDRANAGAR: HYDERABAD-500030**

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**Information details for submitting application for Chair Professor on
“Rural Labour” in honour of Late Shri. S.R. Sankaran at NIRDPR,
Hyderabad**

National Institute of Rural Development and Panchayati Raj (NIRDPR), an autonomous organization under the Union Ministry of Rural Development, is a premier centre of excellence in RD & PR. Having served the nation for 67 years, NIRDPR is on the path of enhancing its vision from poverty alleviation & livelihoods to quality of life and standards of living of people in rural India.

For realising its huge mandate, NIRDPR has dedicated six focus areas: Training and Capacity Building, Research and Consultancy, Policy Formulation and Policy Advocacy, Technology Transfer, Academic Programmes, Innovative Skilling & Livelihoods. With its highly qualified and committed faculty, NIRDPR functions under 7 schools of diversified thematic areas and 21 subject-specific centres. As a dedicated Think Tank to MoRD, the Institute provides research, training and consultancy to its parent ministry and various other ministries. Nurturing 29 SIRDs and connecting organizations of RD&PR cluster is another critical responsibility of NIRDPR.

The NIRDPR invites applications for the **Chair Professor** constituted in honour of Late Shri. S.R. Sankaran, an eminent civil servant of India and an acclaimed rural development administrator. Shri Sankaran was an epitome of simplicity and commitment to the cause of poor throughout his career and life. His contributions in different capacities have been invaluable for formulating various rural development initiatives in the country.

A. Objectives of the Chair

The objectives of S.R. Sankaran Chair are to:

- a. Facilitate research in the area of welfare and protection of rural labour, leading to significant publications;

- b. To enable the Chair to interact with scholars, politicians, civil society groups in India and to strengthen the knowledge, policies and collective action upon all matters relating to rural labour in the unorganized sector; and
- c. To organize consultations, seminars and workshops to promote academic discussions, policy advocacy, improving awareness and collective action in achieving the welfare and upward mobility of rural labour.

B. Qualifications, Experience and Age for the Chair Professor

The S.R. Sankaran Chair Professor should be an eminent person either from India or abroad who has proven knowledge and expertise in teaching, guiding quality research, and organising consultations and policy discussions on the matters of rural labour.

He/She should possess the qualifications normally required for a Senior Professor in a Central Indian University, such as

Academic Background : An eminent scholar with Ph.D in Social Sciences (preferably in Economics, Sociology, Social Anthropology, Public Administration, Rural Development, Statistics, Social Work, Human Development) with a proven work and high quality research publications in areas of Rural Labour

Experience: A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level

OR

Persons who have done extraordinary work in the area of Rural Labour & Employment with a proven professional experience of minimum of ten years equivalent to the level of Professor.

Age: Not more than 62 years in case of Contractual employment

C. Remuneration/Pay

The Chair will carry a remuneration/pay on par with Professor's of Central University but will not exceed the maximum of the salary a Senior Professor in a Central University.

In case of retired employees, the remuneration will be regulated as per Government of India, Ministry of Finance OM NO. F.No.3-25/2020-E.IIIA, dt.9.12.2020 issued for regulation of Remuneration in case of Contractual appointment of retired Central Government Employees, i.e., Basic Pay at the time of retirement minus Pension.

D. Tenure of Appointment

The term of the Chair is one academic year but may be extended to three academic years by mutual consultation. In special circumstances, a short term of six months will also be considered.

E. Facilities to be offered during the tenure

The selected person for S.R. Sankaran is entitled to the following facilities:

- Economy class to and fro air fare for the Chair holder, spouse and dependent children will be provided once during the tenure of the Chair Professor.
- Rent free accommodation at NIRDPR campus for the entire tenure. However, recurring costs of the utilities shall be borne by the Chair Professor.
- Medical facilities for the Chair Professor, spouse and dependent children will be provided as per NIRDPR norms.
- Domestic air-fare for the lectures, workshops and for any other travel connected with the NIRDPR sponsored research and training programmes in the area of rural labour.
- A Junior Research Officer will be attached to the Chair for research activities. Similarly, secretarial support also would be provided.

F. Minimum Output Expected

- The Chair Professor would be expected to give three or four public lectures on the theme related to rural labour at NIRDPR and its out-reach institutions in the states in India.
- During the tenure, he would also organize Consultations and Seminars at NIRDPR and its out-reach institutions.
- He would also organize Workshops around ideas presented during his lectures at NIRDPR and its out-reach organisations. These Workshops would promote dialogue and carry the agenda forward.
- The Chair Professor is also expected to prepare two or three technical papers or Research Studies in the area of Rural Labour for publication in reputed journals during his tenure.

G. General Conditions governing the recruitment on contract basis:

1. The maximum age for appointment shall in no case exceed 62 years on the last date of submission of application
2. In case of retired employees, the remuneration will be regulated as per Government of India, Ministry of Finance OM NO. F.No.3-25/2020-E.IIIA, dt.9.12.2020 issued for regulation of Remuneration in case of Contractual

appointment of retired Central Government Employees, i.e., Basic Pay at the time of retirement minus Pension.

3. Age, experience and qualification will be reckoned as on the last date of this notification i.e, **23.03.2025**. Clear quality attested Photostat copies of all important certificates and documents must be uploaded with the online application.
4. The candidate should upload valid experience certificates in proper format only. It must have details of the employer, duration of employment (including date of joining & relieving, and breaks if any), the position/s held, nature of appointment (regular/contractual/part-time/internship), name, designation and seal of issuing authority, and any other relevant information. No other documents, such as Offer letters, pay slips, contract extension letters, etc., will be treated as experience letter.
5. The Institute reserves the right to relax any of the requirements i.e. age, experience etc. in exceptional cases.
6. The candidates should apply through online registration available on the website <http://career.nirdpr.in/> and the last date of submission of online application is **23.03.2025**.
7. In case of large number of applications, the Institute may shortlist the candidates as may be necessary.
8. No correspondence will be entertained from the candidates regarding postal delays, short-listing and reasons for not being called for interview, selection or appointment.
9. The prescribed requirements are minimum and the mere fact that a candidate possesses the same will not entitle him / her for being called for interview.
10. Institute reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant. The Institute reserves the rights to withdraw the advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.

11. Canvassing in any form will be treated as disqualification.
12. The decision of the Institute shall be final in the process of selection
13. In case of any disputes / suites or legal proceedings against the Institute, the jurisdiction shall be restricted to the Courts of Hyderabad.
14. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify / withdraw / cancel any communication made to the candidates.
15. The appointment will be subject to the Provisions of the Institute Rules and subject to the concurrence from the Government of India.
16. Application incomplete in any respect and not accompanied by relevant certificates / documents / photograph will be summarily rejected.

Sd/-
Assistant Director
Administration (Section-I)