



BHARAT DYNAMICS LIMITED
GACHIBOWLI: HYDERABAD
(A Govt. of India Enterprise, Ministry of Defence)

COMPLETE ADVERTISEMENT MUST BE READ BEFORE FILLING UP
APPLICATION

Bharat Dynamics Limited (BDL), a Miniratna Category-I Public Sector Enterprise, was incorporated in the year 1970 under the Ministry of Defence (MoD), Government of India. As a pioneer in the manufacture of Anti-Tank Guided Missiles, today, BDL has evolved as a conglomerate, manufacturing ATGMs of later generations, Strategic Weapons, Launchers, Underwater Weapons, Decoys and Test Equipments. BDL is engaged in manufacturing of Missiles Systems and other sophisticated equipments vital for the Defence of the Country and is amongst a few Industries in the World having capabilities to produce State-of-the Art Guided Weapons Systems. The customers of the Organization are all three wings of the Armed Forces of Government of India.

The main aim to recruit outstanding sports persons is to give a livelihood for the services rendered by them in their field of Sports and to utilize their expertise of sports to bring laurels to the Company in All India and other Competitions, apart from their best performance in official duty.

As a part of its endeavour to patronage sports in the country and to maintain the image of a socially responsible organization, **applications are being invited by BDL from eligible Indian Nationals who are outstanding sports personnel in the games of Cricket and Ball-Badminton.**

Eligible and interested Sports personnel are required to apply **OFFLINE** in the prescribed Application Form available in BDL Website-><http://bdl-india.in> > “Careers” > “Recruitments”> “Advt. No.2021-3 Recruitment of Sportspersons”. **Last date of receipt of duly filled in Applications along with attested copies by Registered / Speed Post to reach Senior Manager, C-HR (TA&CP), Corporate Office, Gachibowli, Hyderabad – 500032, Telangana State on or before 26.07.2021 at 1600 hrs.**

2. DETAILS OF VACANCIES :

SL No.	SPORTS DISCIPLINE	SPECIALITY/ POSITION	VACANCIES	WAGE GROUP
1	Cricket (Men)	Opening Batsman –1, Middle Order Batsman –1, Wicket Keeper-1, Fast / Medium Pace Bowler-1	04	WG-2 or WG-04
2	Ball-Badminton (Men)	Back-2, Front-cum Centre-1	03	
Total			07	



3. Induction:

The selected player will be recruited in Non-Executive cadre in Wage Group-02 or Wage Group-04 depending upon Educational Qualifications and Sports Qualification of the Player. However, Sports person whose performance is outstanding and represented the country in an International Competition with the clearance of the Department of Youth Affairs and Sports, Government of India may be considered for Wage Group-7 based on the Selection Committee recommendations.

Meritorious sports persons will be selected for appointment based on the instructions contained in DPE OM dated 29 February 2016 endorsing the consolidated guidelines (pertaining to recruitment) issued vide DoPT OM. NO. F.NO. 14034/01/2013-Estt. (D) dated 03 Oct 2013 and any other subsequent instructions /amendments from time to time on the subject. Extract of which are reproduced below:

4. Order of Preference:

i. **First Preference:** Candidates who have represented the country in an International Competition with the clearance of the Department of Youth Affairs and Sports, GoI.

ii. **Second Preference:** Candidates who have represented a State/U.T. in the Senior or junior level national Championships organized by the National Sports Federations recognized by Department of Youth Affairs & Sports or National Games organized by Indian Olympics Association and have won medals or positions upto 3rd place. Between the candidates participating in Senior and junior National Championships/games, the candidates having participated and won medal in Senior National Championship should be given preference.

iii. **Third Preference:** Candidates who have represented a University in an Inter-University competition conducted by Association of Indian Universities/Inter University Sports Board and have won medals or positions upto 3rd place in finals.

iv. **Fourth Preference:** Candidates who have represented the State Schools in the National sports/games for Schools conducted by the All-India School Games Federation and have won medals or positions upto 3rd place.

v. **Fifth Preference:** Candidates who have been awarded National Award in physical efficiency under National Physical Efficiency Drive.

vi. **Sixth Preference:** Candidates who have represented a State/Union Territory/University/State Schools Teams at the level mentioned in categories (ii) to (iv) but could not win a medal or position, in the same order of preference.



Note 1: The eligibility criteria for consideration the Sports Person **shall be at least Bronze Medal in National Competitions / Inter University Competitions / National Sports / Games for Schools.**

Note 2: In the event of tie those who have secured a higher position or won more than one medal will be given the preference.

Note 3: Participation in individual and team event/item will be given the same preference.

Note 4: No preference will be given for winning more than one Medal /position.

Note 5: In case of any doubt about the status of a tournament, the matter will be decided by BDL in consultation with Department of Sports and Youth Affairs, GoI.

Note-6: Decision of the Competent Authority will be binding on all.

5. Eligibility criteria:

5.1 Age for the vacancies of Non Executive Cadre from Wage Group-02 and Wage Group-04 is 18 to 30 years as on 24.06.2021.

Upper age limit is relaxable for SC/ST –upto 35 years, OBC (Non-Creamy Layer) -upto 33 years. Relaxation in age will be extended to Ex-servicemen as per extant Govt. Rules

The concession will be available only to those sports persons who satisfy all other eligibility conditions relating to Educational qualifications etc., and to furnish a certificate from the appropriate Competent Authority as per the specimen copy enclosed.

5.2 Educational / Technical Qualification(s):

The sport persons concerned should possess the following minimum qualification(s)

Sl No.	Wage Group (WG)	Essential Qualification
01	Wage Group-2	<p><u>Technical:</u> ITI with National Apprenticeship Certificate (NAC) or equivalent recognized by the state/ central government.</p> <p><u>Non-Technical:</u> SSC, Type Writing Lower (30 WPM) and 6 months Computers Course in Office Applications.</p>
02	Wage Group-4	<p><u>Technical:</u> 3 years Diploma or equivalent course in any discipline recognised by State / Central Government</p> <p style="text-align: center;">OR</p> <p>BCA / B.Sc. (Computers) / B.Sc (Chemistry) / B.Sc. (MPC) – 3 years course.</p> <p style="text-align: center;">OR</p> <p>B.E. / B.Tech / B.Sc. (Engg.) is also considered.</p> <p><u>Non-Technical:</u> Degree in Commerce / Business Administration (Finance / HR / Social Welfare / PM & IT / Personnel Management / Social Sciences) with minimum 6 months Computers Course in Office Applications.</p>



Relaxations:

- 1. Qualification** requirement of Type Writing Lower (30 WPM) and / or 6 months Computer Course in Office Applications or National Apprentice Certificate (NAC) is relaxed.
- 2. Sports Persons** who have represented the country and participated in International event on recommendations of Head (HR), CMD may relax the qualification prescribed in exceptional cases prescribed to attract outstanding sportsmen.

The Sports persons, depending on the qualification(s) possessed by them will be posted in technical/ non-technical department.

5.3 Scales of Pay & Perks:

Sl. No	Wage Group	Scale of Pay Minimum Basic (Rs.)
1	WG-2	20000
2	WG-4	21880

In addition to Basic Pay as mentioned above, DA, HRA as admissible will be paid. Company accommodation is provided at Bhanur Unit at the prescribed rates and without HRA. Perks @30% on Basic pay will be paid as per the Company rules. Other benefits viz., PF, Gratuity, Medical facilities etc are applicable as per the rules.

Besides Contributory Provident Fund and Gratuity, employees also entitled to Pension and Post Superannuation Medical Benefits under Defined Contributory Scheme of the Company.

All the above benefits & facilities will be governed by the policy of the Company in force and amended from time to time.

5.4 SPORTS QUALIFICATION:

1. The sportsperson interested in the recruitment should have represented as noted below at point No. 2.
2. Applicants should attach their copies of certificates awarded by the following Authorities as evidence of their credentials in respective games concerned

Sl. No.	Competition	Authority awarding certificate	Form in which Certificate is to be awarded.
1	International Competition	Secretary of the National Federation of the Game Concerned	I
2	National Competition	Secretary of the National Federation or Secretary of the State Association of the Game Concerned	II
3	Inter University Tournaments	Dean of Sports or other Officer in overall charge of Sports of the University concerned	III



4	National/Sports/Games for Schools	Director or Additional/Joint/Dy Director in overall charge of sports/games for schools in the Directorate of Public Instructions/Education of the State	IV
5	Physical Efficiency Drive	Secretary or other Officer in overall charge of physical efficiency in the Ministry of Education & Social Welfare, Government of India	V
Specimen Format of the Forms I, II, III, IV & V is given at Annexure(s)			

6 Method of Selection:

Selection of candidates will be based on Sports qualification (Order of Preference) and Educational Qualification, subject to the fulfillment of other prescribed conditions.

Disqualification:

No persons who has entered into or contracted a marriage with a person having spouse living; OR No person who has a spouse living has entered into or contracted a marriage with any person, will be eligible for appointment to service. Provided that Central/State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other to the marriage and there are other grounds for so doing, exempt any person from operation of this rule.

7. SUBMISSION OF APPLICATION:

The Notification can be downloaded from the BDL Website <http://bdl-india.in>>“Careers” > “Recruitments”> “Advt No.2021-3 Recruitment of Sportspersons”

GENERAL CONDITIONS:

1. Applicants employed in Government, Semi-Government Organizations & Public Sector Undertakings should apply **through proper channel** or are required to submit **No Objection Certificate** along with Application Form.
2. **Medical Standard:** The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of the Company and they will be required to undergo medical examination prior to joining in BDL.
3. Appointment of selected candidates is subject to verification of Qualification, Sports Achievements, Caste / Category and Character & Antecedents as the case may be with the Concerned Authorities, as per the Rules of the Company.
4. Management reserves the right to raise the minimum eligibility standards, to fill or not fill all or any of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.



5. Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up the future vacancies, if any from the valid panel of selected candidates as per the rules of the Company.
6. **Last date of receipt of filled in Application Form along with enclosures is 26.07.2021 at 1600 hrs.** In case of non-receipt of the Application Form (Annexure-I) along with other mandatory documents by BDL within the stipulated time, the application will not be considered.
7. The candidates are required to apply Offline in prescribed Application Form only. Application Form (Annexure-I) along with Form-1 & 2, Proforma for SC/ST/OBC (Non-Creamy Layer) are available on BDL website <http://bdl-india.in>>“Careers” > “**Recruitments**”> “Advt No.2021-3 Recruitment of Sportspersons”.
8. All details given in the Application Form will be treated as final and no changes will be allowed. Therefore the candidates are advised to fill all details in the Application Form carefully.
9. The applicants should clearly indicate their Educational Qualification, year of passing, percentage of marks, Branch of Sports in which he is proficient, Specialty/Position as player in the game, level of participation/representation in Competitions/Championships etc. in the Application Form (Annexure-I) and enclose relevant certificates to that effect.
10. Candidates claiming as SC/ST/OBC (Non-Creamy Layer), will have to submit Category certificate ONLY in the Prescribed Pro forma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidates Category, the Act/Order under which the Category is recognized as SC/ST/OBC and the Village/Town the candidate is ordinarily a resident of.
11. **EWS Certificate** in respect in the prescribed format issued by the Competent Authority.
12. If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature/appointment will be considered as revoked/terminated at any stage of recruitment process or after recruitment/joining, without any reference to the candidate.
13. Mere fulfillment of qualifications and other requirements laid down, submission of application will not entail a right for claiming appointment.
14. Candidates are required to **apply against only one post** in response to the above advertisement. Please note that the candidature of the candidate is liable to be cancelled if he submits more than one application for the same post.
15. Candidates not fulfilling the essential eligibility criteria can be debarred ab-initio or at any stage of the recruitment process.
16. Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.
17. Only Indian Nationals need to apply.
18. All posts require good communication skills.
19. Any or all Corrigendum/Amendments related to this recruitment process will only be given on our official Website i.e. <http://bdl-india.in>
20. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English Version will prevail.



21. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in appropriate Courts/ Tribunals / Forums in Hyderabad only, which shall have sole and exclusive jurisdiction to try any cause/ dispute.
22. No correspondence in any matter is allowed.
23. Canvassing in any manner would lead to disqualification of candidature.

8. MANDATORY DOCUMENTS:

The following documents are mandatory in nature without which candidature of applicant will not be considered:

1. Duly signed Application Form.
2. Self-Attested copies of the following documents / certificates in proper and prescribed formats are to be enclosed.
 - a) Document in support of **Date of Birth** (Birth Certificate (or) SSLC certificate as applicable).
 - b) **Caste / Tribe Certificate** (for SC/ ST/ OBC (NCL) candidates as applicable) in prescribed format issued by the Competent Authority as prescribed by Government of India. OBC (NCL) certificate should be latest one.
 - c) **EWS Certificate** in respect in the prescribed format issued by Competent Authority.
 - d) **Discharge certificate** for Ex-Servicemen, if applicable.
 - e) **Domicile Certificate** in respect of candidates from Jammu & Kashmir, as applicable
 - f) **Qualification Certificates and Semester wise / Year wise Mark sheets** in respect of Educational / Technical Qualification(s).
 - g) Experience certificates from the present / previous employer(s), if any (Offer Letter, Joining report, Posting Order, Relieving letter, Service Certificate etc), if applicable.
 - h) Copy of Latest pay slip, if applicable
 - i) If the certificates/ letters mentioned above have been issued in any language other than Hindi/ English, the candidates will be required to submit a self certified translated copy of the same in Hindi/ English
 - j) Certificates awarded by the **International Competition / National Competitions / Inter University Competitions / National Sports / Games for Schools / Physical Efficiency Drive**

Note:

- i. Candidates to submit paper clippings, if any, published in the news paper on winning of awards/prizes in support of the certificate.
- ii. Copies of photos taken while receiving the awards in support of the certificate.
- iii. Certificate signed by the secretary of the concerned Sports Board only, will be accepted. Certificates issued by President/ others of the Sports Boards will not be entertained.
- iv. If already employed, details of the organization. If the candidate is presently practicing in the relevant sports and if so date from which practicing and the name of Institution where practicing etc, need to be mentioned.
- v. Write up in brief on what he will do in the Department in the relevant Sports/Event if he is selected in 15 lines.
- vi. The application in the form attached to this as **Annexure** – completed in all respects may be sent to **the Senior Manager C-HR(TA&CP), Bharat**



Dynamics Limited, Corporate Office, Plot Nos. 38 & 39, TSFC Building, Financial District, Nanakramguda, Hyderabad – 500032. The application along with attested copies of requisite certificates should reach on or before **26.07.2021**. Applications received after due date are liable to be rejected.

9. SPECIAL INSTRUCTIONS TO THE APPLICANTS:

- a. Original certificates should not be submitted. Photo copies duly attested should be sent.
- b. Attested copies of the all the required documents and certificates should be sent along with the application. The documents and certificates should be sent along with the application. The documents/marks lists/certificates submitted at a later date will not be entertained.
- c. If the prescribed/required documents are not submitted along with the application, application received after due date will be rejected and no request for revival will be considered.
- d. Incomplete or unsigned application or applications without photographs or applications received after due date will be rejected.
- e. Before submitting the application, the candidate must carefully read the eligibility conditions and satisfy himself that he fulfills all the eligibility conditions for the post which he has applied.
- f. Only short listed candidates will be informed of their selection. No correspondence will be entertained regarding applications / selections.
- g. Community certificate for SC/ST & OBC in the prescribed form from the competent authorities, as in Appendix II and III respectively are to be submitted. Certificates submitted in any other form or from authorities not competent to issue the same will be ignored.
- h. The applications should be sent through Speed / Registered Post only. Those sent through any other means, private couriers/Un-regd. Post and given by hand shall not be accepted.**
- i. One envelope should contain application of one candidate for one Post only.**
- j. Applications wrongly addressed or received after due date are liable to be rejected, whatever may be the reason for delay. Applications without required certificates and incomplete applications are liable to be rejected. No intimation will be sent in this regard.
- k. The selected candidates shall be posted anywhere in India in Units/Offices of BDL.
- l. The selected candidates of all posts are liable to serve anywhere in India and as and when required, at the sole discretion of the appointing authority.
- m. Once appointed, request for transfer on personal grounds will not be entertained.
- n. Selection of candidates will be in accordance with the relevant recruitment rules and administrative instructions issued by the BDL from time to time.
- o. The candidate should give an Indemnity Bond that he will serve the BDL for a minimum period of 5 (Five) years, if selected. The Candidates who will leave the job within 5 years will be required to pay the Bond Amount.**



- p. BDL reserves the right either to revise the number of vacancies or to cancel the recruitment, if so warranted.

10. HOW TO APPLY:

STEP-1: Logon to <http://bdl-india.in>

STEP-2: Click on “Careers” > “Recruitments” > “Advt No.2021-3 Recruitment of Sportspersons”.

STEP-3: Read the detailed Advertisement carefully and download the **Application Form**. Fill up the Application Form with all your details.

STEP-4: Paste a recent passport size photograph on the Application Form, fill the complete Application form and attach all the mandatory documents like Sports Certificate(s) issued by the Competent Authority, Educational / Technical Qualification certificate(s) etc., Caste / Category [SC/ST/OBC (Non-Creamy Layer) / EWS, etc. as applicable].

STEP-5: Mention your name and specialty in the concerned game on the reverse side of the all the certificates attached to the Application Form.

STEP-6: Forward the Application Form along with all documents mentioned above by Registered Post / Speed Post to the address - “**Senior Manager, C-HR (TA&CP), Bharat Dynamics Limited, Gachibowli, Financial District, Hyderabad-500032**” so as to reach here latest by **26.07.2021**. The envelope containing application should be super scribed with “*Application for recruitment of sportsperson in the game of Cricket/Ball-Badminton in bold letters*”. **In case of non-receipt of the Application Form** along with all mandatory documents by BDL within the stipulated date (i.e. **26.07.2021**), the application will not be considered.

Candidates are allowed to apply only once and applications once submitted cannot be altered under any circumstances. The **e-mail ID / Mobile Number** entered in the Application form should remain valid for next 12 months for the purpose of future communication. BDL will not be responsible for bouncing/loss of any e-mail sent to the candidates due to invalid / wrong e-mail ID provided by the candidate or delivery of e-mail to spam / bulk mail folder or for delay / not receipt of information, if the candidate fails to access his/her mail / website in time. However, necessary information will be hosted on BDL’s Website from time to time.

Any further information/ Update/ Corrigendum/ Addendum if any, with regard to this advertisement and Selection Process if any will be uploaded only on BDL Website <http://bdl-india.in>. Please check our website for regular updates.

For assistance in case of queries, you can write to us at hrcorp-careers@bdl-india.in.



ANNEXURE-I

FORM -I

(For representing India in an International Competition in one of the recognized Games/Sports)

NATIONAL FEDERATION/NATIONAL ASSOCIATION OF _____

Certificate to meritorious Sportsmen for employment to WG: 2 and WG: 4 in Non- executive Cadre in Group C posts

Certified that Shri/Smt/Kumari _____ Son/Wife/Daughter of Shri _____ and _____ resident of _____ (Complete address) represented the Country in the Game/Event of _____ in _____ competition/Tournament held at _____ from _____ to _____

The position obtained by the individual/team in the above said competition/Tournament was _____

The Certificate is being given on the basis of records available in the office of National Federation/National Association of _____.

Place: _____

Date: _____

Signature _____

Name _____

Designation _____

Name of the Federation/

National Association _____

Address _____

Seal _____

Note: This certificate will be valid only when signed personally by the Secretary, National Federation/National Association



ANNEXURE-II

FORM -II

(For representing State in India in a Nation Competition in one of the recognized Games/Sports)

STATE ASSOCIATION OF _____ IN THE GAME _____ OF _____

Certificate to meritorious Sportsmen for employment to WG: 2 and WG: 4 in Non- executive Cadre in Group C posts

Certified that Shri/Smt/Kumari _____ Son/Wife/Daughter of Shri _____ and _____ resident of _____ (Complete address) in the Game/Event of _____ in _____ National competition/Tournament held at _____ from _____ to _____

The position obtained by the individual/team in the above said competition/Tournament was _____

The Certificate is being given on the basis of records available in the office of National Federation/National Association of _____.

Place: _____

Date: _____

Signature _____

Name _____

Designation _____

Name of the State

Association _____

Address _____

Seal _____

Note: This certificate will be valid only when signed personally by the Secretary, State Association



ANNEXURE-III

FORM -III

(For representing a University in Inter-University Competition in one of the recognized Games/Sports)

UNIVERSITY OF _____

Certificate to meritorious Sportsmen for employment to WG: 2 and WG: 4 in Non- executive Cadre in Group C posts

Certified that Shri/Smt/Kumari _____ Son/Wife/Daughter of Shri _____ and resident of _____ (Complete address) Student of _____ represented University in the Game/Event of _____ in _____ Inter University competition/Tournament held at _____ from _____ to _____

The position obtained by the individual/team in the above said competition/Tournament was _____

The Certificate is being given on the basis of records available in the office of Dean of Sports or Officer in overall charge Sports in the University _____.

Place: _____

Date: _____

Signature _____

Name _____

Designation _____

Name of the University _____

Address _____

Seal _____

Note: This certificate will be valid only when signed personally by the Dean /Director or other Officer in overall charge of Sports in the University of _____



ANNEXURE-IV

FORM -IV

DIRECTORATE OF PUBLIC INSTRUCTIONS/EDUCATION OF THE STATE OF _____

Certificate to meritorious Sportsmen for employment to WG: 2 and WG: 4 in Non- executive Cadre in Group C posts

Certified that Shri/Smt/Kumari _____ Son/Wife/Daughter of Shri _____ and resident of _____ (Complete address) Student of _____ represented _____ State School Team in the Game/Event of _____ in the National Games for schools held at _____ from _____ to _____

The position obtained by the individual/team in the above said competition/Tournament was _____

The Certificate is being given on the basis of records available in the Directorate of Public Instructions/Education of _____.

Place: _____

Date: _____

Signature _____

Name _____

Designation _____

Address _____

Seal _____

Note: This certificate will be valid only when signed personally by the Director or Additional/Joint or Deputy Director in overall charge of Sports/games/for schools in the Directorate of Public Instructions/Education of the State.



ANNEXURE-V

FORM -V

(For the awardees in the physical efficiency performance conducted by Ministry of Education and Social Welfare)

GOVERNMENT OF INDIA/DEPARTMENT OF YOUTH AFFAIRS AND SPORTS

Certificate to meritorious Sportsmen for employment to WG: 2 and WG: 4 in Non- executive Cadre in Group C posts

Certified that Shri/Smt/Kumari_____ Son/Wife/Daughter of Shri_____ and resident of _____(Complete address) represented the School Team in the Game/Event of _____ in the National competition held at _____ from _____ to _____

The Certificate is being given on the basis of records available in the Ministry of Education and Social Welfare.

Place:_____

Date:_____

Signature_____

Name_____

Designation_____

Address_____

Seal_____

Note: This certificate will be valid only when signed personally by the Secretary or other officer in overall charge of Physical Efficiency in Ministry of Education and Social Welfare.